



Conflict Flashpoint Assesment TM

Tips:

- When any of these flash points are present, a time bomb is ticking.
- Don't allow time constraints to keep you from doing this important work.
- It takes a lot longer to resolve a full-blown conflict than to prevent it or catch it early.

1. We lack common goals and direction.

Yes | No

2. Our roles are unclear or change often.

Yes | No

3. The workloads are uneven on our team.

Yes | No

4. Status differences are evident and impact the team negatively.

Yes | No

5. Competing priorities are evident within our team.

Yes | No

6. Some team members don't do their fair share.

Yes | No

7. Prior unresolved conflicts are simmering under the surface.

Yes | No

8. Appreciation and recognition are rarely exchanged among member.
 Yes | No
9. Some members take personal credit for team accomplishments.
 Yes | No
10. There seems to be low trust between members of our team.
 Yes | No
11. Some team members fail to keep their commitments or meet deadlines.
 Yes | No
12. Our meetings are often unproductive and don't address the real issues.
 Yes | No